



## Terms of Reference (ToR) for Facilitation of a 2 Day Workshop on Rights under HREDD

**Name of the organization:** Fairtrade Network of Asia Pacific Producers

**Position:** Risk Assessment Facilitator

**Reporting to:** Senior Program Manager (Vietnam and Cambodia)

**Location:** Vietnam

**Duration:** 15 Days

**Apply by:** URGENT hiring. Open until filled.

### **About Network of Asia Pacific Producers:**

Fairtrade Asia Pacific, registered as Network of Asia and Pacific Producers' (NAPP) Singapore, is a mission based social enterprise which facilitates Fairtrade producers in Asia and Pacific region to be effective in various functions and activities across the region through a wide range of products and services. To that end, NAPP engages in advocacy, consultancy, support services – marketing and financial, information dissemination and training. NAPP is a multi-stakeholder body comprising representatives of producer organizations, Fairtrade Premium Committees, small farmer organizations and promoting bodies who are certified by or registered with the Fairtrade International. As the official representative of Asian and Pacific Producers within Fairtrade International, NAPP also works to ensure that Asian and Pacific realities and conditions are considered while setting Fairtrade Standards without compromising on the basic principles of Fairtrade. For more information please visit: [www.fairtrade.net](http://www.fairtrade.net) or [www.fairtradenapp.org](http://www.fairtradenapp.org)

### **Context for the Role:**

The European Union has implemented new regulations to combat deforestation and promote responsible business practices. The EU Deforestation Regulation (EUDR) and the upcoming Corporate Sustainability Due Diligence Directive (CSDDD) aims for companies to address environmental and human rights issues in their supply chains. In furtherance, NAPP, with support of The Sainsbury's, the second-largest chain of supermarkets in the United Kingdom, is conducting Risk Assessment Workshops in three countries for their supply chains, one being Vietnam for Producer Network of Small Producer Organizations for the product of Coffee.

### **Job Purpose:**

Conducting short workshop on HREDD risk assessment in the product of Coffee in Vietnam to map risk and problem areas based on Fairtrade's 14 human rights and environmental risks. The facilitator will play a key role in assessing how common and how serious the risks are and identifying which groups of people are most affected. Following the execution of the participative workshop through the pre-decided methodology, the consultant will be required to share a report on the same in the set format that will be given to her/him.

### **Deliverables:**

- Actively participating in the pre-workshop discussions.
- Facilitating Risk Assessment Workshop – 1 day for Producers, 1 for Management.
- Drafting and submitting Report on the given format within 5 working days of the Workshop.

**Eligibility:**

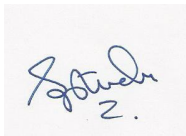
We are looking for a consultant with the following skills and relevant experience:

- Demonstratable experience in conducting participative trainings and workshops on subjects of Human Rights.
- Fluency in written and verbal Vietnamese and English.
- More than 5 years of experience in content development with data visualization capabilities.
- Experience of working in Agricultural Socio-Economy is preferred.
- Experience on working on Environmental issues is desirable

**How to Apply:**

Interested individuals fulfilling the eligibility criteria are invited to submit their CV along with a financial proposal detailing itemized fees to the email - [hung.tran@fairtradenapp.org](mailto:hung.tran@fairtradenapp.org)

Fairtrade NAPP reserves the right to cancel the request for proposal without assigning any reason whatsoever.



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