



TERMS OF REFERENCE Consultant Hiring For

Training of Rice producers on Climate smart innovation as adaptation strategy at farm and processing level for Rice Producers -Pakistan

Country: Pakistan

General Background:

Rice is grown across the world. In 2019, Pakistan produced 7.5 million tons of rice and ranked 10th in largest rice producing countries. In 2016/17, Pakistan produced 6.7 million tons, of which around 4 million were exported, mainly to neighboring countries, the Middle East and Africa. Rice is grown in fertile lands of Sindh, Punjab and Baluchistan region where millions of farmers rely on rice cultivation as their major source of employment. Among the most famous varieties grown in Pakistan include the Basmati, known for its flavor and quality. Pakistan is a major producer of this variety with the millions of farmers relying on the rice cultivation that is most important source of employment.

Climate-smart agriculture (CSA) refers to a strategic framework aimed at the transformation and reorientation of agricultural systems in order to effectively address the challenges posed by climate change and ensure food security. The agricultural sector faces significant challenges due to the pervasive alterations in precipitation and temperature distributions, posing a threat to crop yields and exacerbating the susceptibility of individuals reliant on agriculture as their primary source of income. Climate change has the potential to cause significant disruptions in food markets, hence presenting population-wide threats to the availability and stability of food supply. The mitigation of threats can be achieved through the enhancement of farmers' adaptive capacity, with the promotion of resilience and resource utilization efficiency within agricultural production systems.

Fairtrade is an alternative approach to conventional trade and is based on a partnership between producers and consumers. Where farmers can sell on Fairtrade terms, it provides them with a better deal and improved terms of trade. This allows them the opportunity to improve their lives and plan for their future. Fairtrade offers consumers a powerful way to reduce poverty through their everyday shopping.

Fairtrade NAPP is a network of farmer organizations certified as per Fairtrade standards in the Asia Pacific Region who produce a variety of products and supply them to the European and American markets. NAPP has 300+ small producer organizations certified under Fairtrade Standards as members, this represents more than 250000 farmers. It is part of a global fair-trade movement that shares a vision of a world in which justice and sustainable development are at the heart of trade structures and practices so that everyone, through their work, can maintain a decent and dignified livelihood and develop their full human potential. In Pakistan, there are 4 Small Scale Producers Organization (Rice Producers) out of 15 (Fairtrade Producers) and facing different pre post harvesting issues and needs to train on new concepts of agriculture practices. For this purpose, NAPP, Fairtrade intends to hire a short-term agro Consultant for all 3 rice producers for providing them technical support to improve the productivity and sustainability of rice crop by training on Climate smart innovation as adaptation strategy at farm and processing level.

Objectives of the Assignment:

- Introduction to Climate smart innovation as adaptation strategy at farm and processing level
- To discuss frameworks and structures to enable technical discussions and the promotion of expertise, knowledge, and priorities across Climate smart innovation as adaptation strategy at farm and processing level
- To discuss ways for Increasing productivity and quality of rice crop based on the development of ethical, sustainable competitive rice production systems and practices to ensure Climate smart innovation as adaptation strategy at farm and processing level
- To develop action plans for each Rice producer for adopting new agricultural practices within their system to increase efficiency and productivity of rice production by Climate smart innovation as adaptation strategy at farm and processing level

Scope of the Assignment:

Within the context of the assignment, NAPP Fairtrade seeks to engage a short-term trainer consultant for conducting 2 days training on Training of Rice producers on Climate smart innovation as adaptation strategy at farm and processing level for Rice Producers -Pakistan

He /She will undertake the following activities:

- Prior Meeting with Program Consultant for the finalization of agenda, Training contents
- Meeting with selected members of Rice Producers for the need assessment on the topic
- Planning of training with complete agenda and session plantings of the 2 days training
- Rolling out the training session with a selected member from respected NAPP Fairtrade Producer Organizations
- Preparation of action plan through group work
- Complete Report of the assignment

Qualification and Work Experience:

Relevant Master's Degree with additional certification/Accreditation with proven experience in related discipline Specially Agriculture and Rice Agronomy and At least 5 -7 years of relevant post qualification and high-level working experience in conducting similar assignments /Trainings /Reporting and following: -

- Having sound knowledge about Climate smart Agriculture innovations in Rice Industry in Pakistan
- Similar Experience with National and International organizations is desirable.

Time Duration:

One month from the start of Contract Probably from second week of February 2025

Supervision and Reporting:

The final shortlisted consulting/Individual Consultant will report to Program Consultant Pakistan, NAPP Fairtrade international Ethical Considerations: The consultant may adapt/customize material from other sources developed by international organizations, however, the consultant will have to ensure adherence to the standard protocols of citation/referencing by seeking permission/acknowledgement of the sources from where training material/contents

are to be taken for the proposed trainings. The onus of any liability/claim from any party regarding plagiarism or misuse of their material will be on the training consultant.

- The consultant will ensure use of provincial languages in conducting all the training sessions.
- The consultant will ensure the confidentiality of the information collected and material developed under this consultancy will be the property of NAPP Fairtrade international. The consultant or any of their representative will not use part or whole of any information and training material for any other assignment either for or any other client without prior written permission from NAPP Fairtrade

Deliverables:

- Meeting With Program Manager Pakistan
- One Meeting with selected members from Rice Producers
- Development of Training Material, Agenda for training session
- Rolling out Training session
- Development of Recommendations and Action plans during group work assignment
- Detailed Report of the whole assignment

CV Financial and Technical Proposal submission:

The potential candidates can drop their CVs along with technical and financial proposal on following addresses by 31st January 2025 on following ids: sarah.anum@fairtradenapp.org CC to jun.zhao@fairtradenapp.org you can also write to same for any technical query or question